



MAS EDUCATION CENTER

No. 17 (A), Pan Hlaing Avenue, Pan Hlaing Street, Sanchaung Township,
Yangon, Myanmar.

Phone : (95) 977 9922 386, 977 9922 387

Email : info@mas-education.com

Website : www.mas-education.com

MAS Equal Opportunities and Anti-Discrimination Policy

Policy Number – MASP03

Effective Date – 01/01/2024

Last reviewed Date – 31/07/2024

Summary – Ensuring a fair and inclusive environment

1. Policy Statement

MAS Education Center values diversity and is dedicated to creating an inclusive community where everyone is treated with respect and dignity. We believe that everyone should have equal access to opportunities, regardless of race, ethnicity, gender, age, disability, sexual orientation, religion, or any other characteristic protected by law.

2. Scope

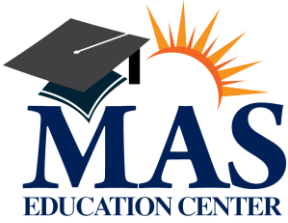
This policy applies to all members of MAS Education Center's community including students, staff and visitors.

Equal Opportunities

1. Admissions

We are committed to ensuring that our admissions process is free from bias and discrimination. All applicants will be considered based on their merits, abilities, and potential, in accordance with our admissions criteria.

2. Employment



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We aim to provide equal opportunities in recruitment, training, and promotion. All employment decisions will be made based on objective criteria and without discrimination.

3. Learning and Development

We strive to create an inclusive learning environment where all students have equal access to resources and support. We will provide reasonable adjustments to accommodate the needs of students with disabilities.

Anti-Discrimination

1. Harassment and Bullying

Harassment and bullying are unacceptable and will not be tolerated. We are committed to providing a safe and supportive environment where all members of our community can work and study without fear of harassment or intimidation.

2. Reporting and Resolution

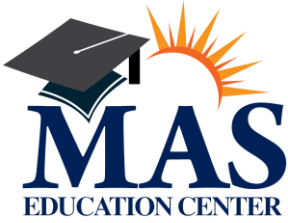
Any incidents of discrimination, harassment, or bullying should be reported to the designated Equal Opportunities Officer. All reports will be taken seriously and investigated promptly and confidentially. Appropriate action will be taken to address and resolve any issues.

Responsibilities

1. Management and Leadership

Leaders and managers are responsible for promoting and implementing this policy. They must ensure that all staff and students understand their responsibilities and are provided with appropriate training.

2. Staff and Students



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All members of the MAS Education Center are expected to behave in a manner consistent with this policy. Everyone has a responsibility to contribute to a positive and inclusive environment and to challenge discriminatory behaviour when it occurs.

3. Review and Update

We will regularly monitor and review our practices to ensure compliance with this policy and to identify areas for improvement. Feedback from staff, students, and other stakeholders will be considered in the ongoing development of our equal opportunities and anti-discrimination initiatives.

